



## OSVALDO JOFRÉ

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Osvaldo Pablo Jofré, a lawyer with more than 25 years of professional practice, is specialized in Employment Labor Law and Social Security.

Osvaldo is a lawyer graduated at Universidad Católica Argentina in 1994. He studied a masters' degree in Labor Law and International Labor Relations, under UNTREF – Jagiellonian University in Krakow agreement. He is a member of the Public Bar Association of Buenos Aires (CPACF).

He is co-founder and partner at “CORDOVA FRANCOS ABOGADOS”, since its launching in March 2011. Osvaldo previously worked in the legal areas of the former Retail Employees Family Benefits Fund (1990-1991) and the National Social Security Administration (1992-2000), while working as a freelance lawyer. He was later employed by Estudio Biscardi & Asociados, a firm allied to Deloitte's practice (2001-2007), as Manager of the Labor and Social Security Department; becoming later senior in the same field at the firm Cárdenas, Di Cío, Romero, Tarsitano & Lucero (2007-2011).

As a scholar, he was Associate Professor and later Professor in charge of Labor Law and Social Security at Universidad Católica Argentina – School of Economics since 1996 until 2012. In addition, he delivered talks to businessmen and in-company courses on current issues of interest related to his area of expertise, such as personnel recruitment and hiring, remunerations and compensations, changes on working conditions, joint and several liabilities, labor risks and illnesses at work, collective bargaining agreements and unions, and pension system reform, among others.

His profile is linked to advising local and international clients in complex labor law and social security matters (hiring key staff, compensations, pension plans, stock option plans, expatriation, pension debt provisions, secondment of staff, due diligence and compensations & benefits harmonization processes in the context of M&A, among others). He has a regular and relevant performance in administrative and judicial proceedings representing companies of different sectors and activities. He also represents clients in negotiations with several Unions at the Ministry of Labor. His clients value his experience, technical knowledge and customized advice.

With the launch of CORDOVA FRANCOS ABOGADOS in March 2011, Osvaldo aims at devoting to his clients the experience acquired throughout his professional career within the context of an increasingly customized, competitive and effective service to clients.